













The Benefit Source Daniel Crantz

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With *Insure Wellbeing*, you now have access to an employer-sponsored, fully insured cafeteria plan,

Approved by State Departments of Insurance,

designed to **Maximize** your benefits and **Save** on healthcare costs.



## Cover Your Out-of-Pocket Expenses & Protect Your Income

- Affordable Benefit Options that Meet Your Needs
- **Comprehensive** Insurance Protection
- **Safeguard** with A-Rated Insurance Policies
- Holistic Wellbeing Support for a Healthier You

## **Employee Savings**

### Paycheck Example



JOHN SMITH Single | Age 30 Maryland

Needs benefits, even though he feels invincible, and loves the idea of covering outof-pocket costs while increasing his net pay.

Annual Gross \$58,240

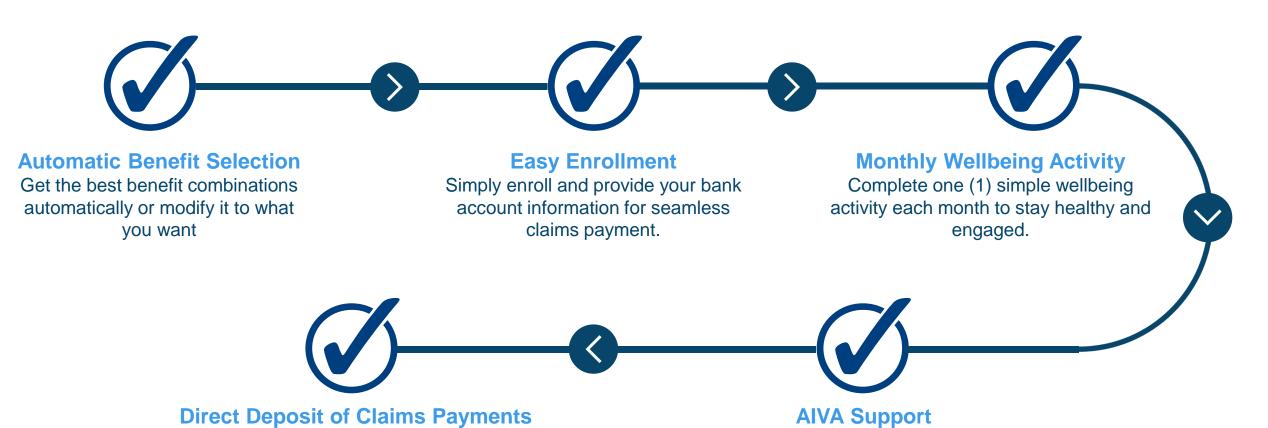
- John enrolled into two (2) benefits Gap Medical Supplemental & Hospital Indemnity.
- Increased net pay \$286 per year
- Coverage for up to \$8k in out-of-pocket costs.
- Coverage for hospital stays & related medical expenses.
- Access to a Health Risk & Wellbeing Mgmt. Program.

	Current State	With Insure Wellbeing
Bi-Weekly Pay	\$2,240	\$2,240
Pre-Tax Deductions	(\$140)	(\$773)
Medical/Dental/Vision	(\$140)	(\$140)
Medical Gap (\$8,000)		(\$79)
Hospital Indemnity (\$1,200)		(\$554)
Payroll Taxes	(\$476)	(\$317)
Net Pay	\$1,624	\$1,150
Eligible Claim Payment	+\$0	+\$485
Net Take Home	\$1,624	\$1,635

## The Program is Easy!

Receive a direct deposit straight to your bank account with every payroll cycle for

completing wellbeing activities.



Use our Al Virtual Assistant or Customer

Care Center to submit claims or understand

your benefits on the mobile app or website.

# **Earning Your Insure Wellbeing Claim Payment**

We want you to make the most of your financial benefits, so we've simplified compliance – it only takes two quick steps!

- 1 Access Your Member Portal
- Access the portal by opening the mobile app or through your web browser



2 Complete One Activity Per Month

#### Our favorites:

- Read Your Weekly Care Plan
- Connect Your Fitness App
- Engage with a Health Coach
- Your compliance status is tracked in the Member Portal.
- Complete one monthly activity to receive your Insure Wellbeing Claim Payment each pay cycle!

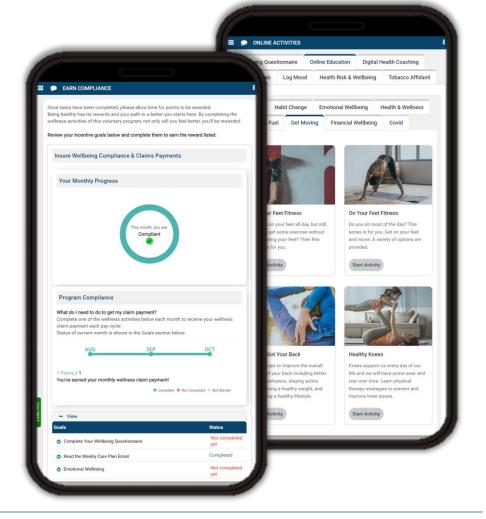
## **Insure Wellbeing Claim Payment**

Complete one health risk and wellbeing management activity per month on your

mobile app to be compliant.

- Al-powered Care Management Plans
- Online Tracking (Food and Fitness)
- Multi-Channel Health Coaching
- **Q** Self Assessments
- 👇 Telemedicine / Tele-Urgent Care
- **Heart Health**
- Stress Management

- Physical Activity
- Weight Management
- **\$** Financial Fitness
- Family Health
- Online Education Modules
- Webinars, Videos, Newsletters
- + And more!



Take the next step toward a healthier and confident future with INSURE WELLBEING

## **Medical Gap Supplemental (Gap)**

Separate ID card that you include with your medical card.

Plan Features	Benefit Amount
Combined Inpatient / Outpatient Benefit	Up to \$10,000
(Optional) Doctor's Officer Rider	Up to \$75

Example #				
A Hospital Stay & Surgery = \$16,000 Total Expenses				
	Without Gap	With \$8,000 Gap		
Deductible	\$5,000	\$5,000		
Coinsurance (20%)	\$3,200	\$3,200		
Total Out-of-Pocket Cost	\$8,200	\$8,200		
Gap Benefit	<b>\$0</b>	\$8,000		
Total Out-of-Pocket Cost	\$8,200	\$200		

Example #2				
Occurrences	Out-of-Pocket Cost	Benefit Amount		
Broken Leg	\$3,000	\$3,000		
Concussion	\$2,750	\$2,500		
Sprained Ankle (Mild)	\$1,500	\$1,500		
Busted Ankle	\$1,000	\$1,000		
Total Out-of-Pocket Cost	\$8,250	\$8,000		

## **Hospital Indemnity Plan (HIP)**

Plan Features	Plan 1200	Plan 900	Plan 600
Monthly Pre-Tax Benefit	\$1,200	\$900	\$600
Initial Hospital Admission Benefit			
Benefit Payable per Day of Initial Confinement	\$500	N/A	N/A
Maximum Number of Days Payable <sup>1</sup>	1	N/A	N/A
Daily In-Hospital Benefit			
Benefit Payable per Day of Confinement	\$200	\$100	\$100
Maximum Number of Days Payable <sup>1</sup>	29	29	8
Emergency Room Benefit			
Benefit Payable per Day	\$100	\$100	\$100
Maximum Number of Days Payable <sup>1</sup>	1	1	1
Ambulance Benefit			
Benefit Payable per Day	\$100	\$100	\$100
Maximum Number of Days Payable <sup>1</sup>	1	1	1

Indemnity Claim Payment			
Benefit Payable per Month	\$1,050	\$780	\$525
Maximum Number of Months Payable	12	12	12

Example #1

### **Accident Medical w/ AD&D**

Maximum Benefit Amounts	Plan 1	Plan 2	Plan 3	Plan 4
Accident Medical Expense	\$2,500	\$5,000	\$7,500	\$10,000
Accidental Death & Dismemberment	\$5,000	\$10,000	\$15,000	\$20,000

Coverage	Benefit Amount		
Accident Medical Expense Coverage			
Accident Medical Expense Benefit	Up to maximum benefit amount per Covered Person per Accident subject to \$0 deductible per Covered Person per Accident.		
Accidental Death / Catastrophic Injury Co	verage		
Accidental Death Benefit	Up to maximum benefit amount.		
Accidental Dismemberment and Covered Loss of Use Benefit	<ul> <li>Covered Loss of:</li> <li>Both Hands or Feet (100%)</li> <li>One Hand and One Foot (100 %)</li> <li>One Hand or One Foot plus the loss of Sight of One Eye (100%)</li> <li>Sight of Both Eyes (100%)</li> <li>Speech and Hearing in Both Ears (100%)</li> <li>Speech or Hearing in Both Ears (50%)</li> <li>One Hand, One Foot; or Sight of One Eye (50%)</li> <li>And more!</li> </ul>		

#### **Critical Illness**

Maximum Benefit Amounts	Plan 1	Plan 2	Plan 3	Plan 4
Critical Illness	\$10,000	\$25,000	\$10,000	\$25,000

Specified Critical Illness	% of Benefit Amount	Recurrence Benefits & %	
Heart and Circulatory			
Heart Attack or Stroke	100%	1	50%
Coronary Artery By-Pass Graft	50%	0	N/A
Ruptured Aneurysm	100%	1	50%
Cancer			
Type 1	100%	1	50%
Type 2	50%	1	50%
Skin Cancer	10%	2	5%
Benign Brain Tumor	50%	1	50%
Transplants			
Major Organ or Heart Transplant	100%	0	N/A
End Stage Renal	100%	0	N/A
Paralysis or Other Loss of Use			
Paralysis or Coma	100%	0 N/A	
And more!			